

AGREEMENT for 2013-2018

BETWEEN

**THE WESTERN NEW YORK
SPORTS OFFICIALS**

AND

**THE MEMBER SCHOOLS OF
SECTION VI**

Section VI Representatives

Mr. Timm Slade, Section VI Officials Coordinator - Chairman

Mr. Robert Breidenstein

Mr. Chuck Amo

Mr. Adam Stoltman

Mr. Mark DiFilippo

Mr. Ken Stoldt (alternate)

Sports Officials Representatives

Mr. Chris Hope, Chairman

Mr. Joe Jastrzemski

Mr. John Kramer

Mr. Orval Cott

Mr. Dennis Piekarski

Mr. Lou Golando (alternate)

Mr. Gary Neunder (alternate)

Mr. Dennis Gooch (recording secretary)

SIGNATURE PAGE

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**THE WESTERN NEW YORK
SPORTS OFFICIALS**

AND

**THE MEMBER SCHOOLS OF
SECTION VI**

EFFECTIVE DATES: SEPTEMBER 1, 2013 - AUGUST 31, 2018

SIGNED

**FOR THE MEMBER
SCHOOLS OF SECTION VI**

Section VI Representatives

Mr. Timm Slade Date

Mr. Robert Breidenstein Date

Mr. Chuck Amo Date

Mr. Adam Stoltman Date

Mr. Mark DiFilippo Date

**FOR THE WESTERN
NEW YORK SPORTS OFFICIALS**

Sports Officials Representatives

Mr. Chris Hope Date

Mr. Joe Jastrzemski Date

Mr. John R. Kramer Date

Mr. Dennis Piekarski Date

Mr. Orval Cott Date

Table of Contents

SIGNATURE PAGE	1
Preamble	2
Blocking & Evaluation of Officials	3
Financial Issues	3
Assigning of Officials.....	5
Responsibilities of Schools	6
Responsibilities of Working Officials	7
Grievance Procedure	7
Other Provisions of This Agreement	8
Definitions	8
Fee Schedule.....	9

DISQUALIFICATION FORM [Link to On-Line DQ Form](#)

FORM-X [Link to On-Line FORM-X](#)

Preamble

THIS AGREEMENT, by and between the member schools of SECTION VI of the NEW YORK STATE PUBLIC HIGH SCHOOL ATHLETIC ASSOCIATION, INC., (NYSPHSAA) with an office for the transaction of business at *Erie I BOCES, 355 Harlem Rd., West Seneca, NY 14224*, hereinafter referred to as "SECTION VI" and the WESTERN NEW YORK SPORTS OFFICIALS, hereinafter referred to as "OFFICIALS".

WHEREAS, the Interscholastic athletic program is an integral part of the educational curriculum conducted by school authorities under rules adapted for the health and safety of the students and;

WHEREAS, the details of game administration for interscholastic contests are the responsibility of the school authorities **and**;

WHEREAS, it is essential that the officiating of games shall be performed as a part of the educational program of the school **and**;

WHEREAS, the parties hereto wish to enter into an agreement in regard to all aspects of officiating for **SECTION VI** sponsored athletic events, **and**;

WHEREAS, the parties hereto agree that the giving and the acceptance of an official's assignment is an agreement between the individual school and the official to the extent that the official and the school will fulfill the terms of said agreement unless unusual and unforeseen circumstances prevent the official from fulfilling the agreement or prevent the school from conducting the scheduled event, **and**;

NOW, THEREFORE, it is mutually agreed as follows:

1. This Agreement shall be effective beginning September 1, 2013 and shall terminate August 31, 2018.
2. The parties hereto agree to the compensation for officials as listed in the "officials fee schedule" for the term of this Agreement
3. All parties subject to this contract will adhere to all provisions of this agreement

Blocking & Evaluation of Officials

1. A five member committee comprised of (2) WNYSO members, (2) Section VI members, and a mutually agreed upon impartial member will develop an official evaluation tool during the 2015-2016 school year that will be implemented for the 2016-2017 school year.
2. Blocking of officials will take place on a yearly basis by the schools with removal of the blocks done yearly by each organization's sub-assigner. Blocks must be submitted to the league assigners by June 15 for Fall sports, October 15 for winter sports, and February 15 for Spring sports.

Financial Issues

1. The compensation of officials is the responsibility of the host school or the section office.
2. A full fee will be paid to working official(s) when a contest starts but is not completed.
3. If exhausted rosters force any Varsity or Junior Varsity contest to be played without a full contingent of officials, the working official will be compensated an extra 50% of the scheduled fee. If exhausted rosters force any modified contests to be played without a full contingent, then an additional \$10 will be added to the working official's scheduled fee. Adjusted compensation to be made by the host school. Proper notification of exhausted rosters should be made to all involved parties.
4. Form X must be submitted to the Section office by the assigned official(s) within seven calendar days of contest.
5. Officials' organizations OBRs need to receive documentation from the Section office within three business days, of receipt of Form X.
6. Official works shorthanded because of an assigned partners absenteeism, the home school will pay the working official(s) one full fee. All extra payment will be determined via the Form 'X' procedure.
7. Official misses an assignment for an invalid reason: A full contest fee will be assessed and collected by the official's board. One half of all fines will be forwarded to the Section's 'Form X' fund at seasons end. The validity will be determined jointly by the Section Executive Director and the involved OBR. Personal illness or injury to official or immediate family and unavoidable work related responsibilities are examples of valid reasons.
8. If officials are scheduled for two games at the same location (ex. A doubleheader baseball game) and the coach(es) decide not to play game two because of non-weather related issues, then the officials will be compensated full fee for both contests. The officials must file a Form X.
9. Official is asked to cross territorial boundaries for the purpose of fulfilling the obligations of a neighboring unit; he/she will receive a full contest fee from the home school, and a \$20.00 mileage premium from the Officials' Form X Fund. The fee will be automatically awarded with proper notification of the LAA involved. (Please see page 8, *Geographic Area*)
10. When involved schools are not prepared to play at the scheduled starting time officials will be compensated one full fee each. In addition, each working official will receive extra payments, at all levels, determined via the Form 'X' procedure using the following schedule:

15 minutes or less	no fee
16 minutes - 30 minutes	\$15.00
31 minutes - 45 minutes	\$25.00
60 minutes or longer	\$40.00
11. All compensation disputes not covered by this article will be resolved via the Form 'X' procedure.
12. Once a contest has been assigned, if the host school changes to a scrimmage, officials shall be paid the contest fee.
13. Invoices sent from the Section VI office to officials' organizations, must be done within 30 days of the completion of Sectional final in that sport.
14. Competing schools and involved official(s) are on site but contest does not begin because of unforeseen circumstances (e.g. Weather, power outage, etc.), official(s) will be compensated at ½ fee.

15. Same day contests, which are moved to another location, due to non-weather related issues, and that location is covered by another officials' organization, the officials originally scheduled will be compensated full game fee.
16. In a contest where a school requests the maximum number of officials and that contest is moved to another school's site which does not require the same amount of officials, the original site school will be responsible for payment of officials (ON A SAME DAY CHANGE).
17. A contest is posted on ArbiterSports and one school fails to show. The working official(s) will be compensated one full fee according to that respective sport's fee schedule, providing they are on site.
18. When assigning errors occur, officials will be compensated at ½ base fee.
19. Officials who leave a contest for an invalid reason will not be compensated. Validity will be determined jointly by the Section Executive Director and the involved OBR.
20. When a valid same day cancellation occurs, officials will not be compensated. Every effort to assign them to the rescheduled contest or another at the same level will be made. When an invalid same day cancellation occurs, officials will be compensated one full fee. Validity will be determined jointly by the Section Executive Director and the involved OBR. Outside groups using the facility or unscheduled social functions replacing scheduled athletic events will be considered invalid.
21. If an official is asked to cross territorial boundaries for the purpose of fulfilling a post season (sectional) assignment, a \$20.00 mileage premium will be added directly to his / her fee.
22. If an official is given multiple assignments at one site (original schedule), the fee is full for the highest level contest and 2/3 for the second and subsequent assignments rounded up to the nearest dollar, unless a specific fee already appears in the fee schedule. Multiple assignments are defined as same sport, back-to-back, at the same facility with a reasonable warm-up period prior to contest two, and subsequent contests (exception dual meet tournament). *Updated 7/19/16*
23. Pre-season Scrimmage fees, prior to first contest of host school, ALL SPORTS for the duration of this contract: Varsity Level \$40.00, Junior Varsity/Modified/Freshman Level \$30.00. Fees for scrimmages held during the regular season are contest fee rates.
24. All tournament fees, for all sports, are the responsibility of the host school.
25. Member schools that host contests with neighboring sections, or schools not regulated by this agreement will be held responsible for any contract violations involving Section VI officials.
26. Fee schedules for all events that are altered in length of time / working conditions by a change in High School Federation rules will be subject to review by the WNYSO and Section VI.
27. For the 2015-2016 school year, a study between Section 6 and the WNYSO will take place regarding the implementation for the 2016-2017 school year of centralized payment of officials.
28. When assigned official(s) are not prepared to start at the assigned starting time, compensation should be reduced using the following schedule:

15 minutes or less	no penalty
16 minutes - 30 minutes	25%
31 minutes - 45 minutes	50%
46 minutes - 60 minutes	75%
61 minutes or longer	no compensation
29. All fees should be paid within 30 business days of completed contest.

Assigning of Officials

Assigning Procedures:

1. All working Section VI sports officials are required to register and enter their availability, current address, and all phones in *ArbiterSports*. All assignments for league, non-league, and tournament games will be administered via *ArbiterSports*. When available, tournament officials will be pre-assigned if requested by the home school.
2. Section VI Varsity, Junior Varsity, Modified, and Freshman assignments will be made exclusively from the current roster in *ArbiterSports*.
3. No official shall be assigned to a game in which a clear and immediate conflict of interest exists, and the official or one of the participating schools has declared this conflict. Conflicts must be posted in writing to LAA's and OBR's. Conflicts include, but are not limited to: place of employment within the last 5 years, place of employment of spouse or sibling, a child registered in the district and high school from which you graduated within the last 5 years.
4. Starting times will be set by leagues and/or schools.
5. Assigning meetings will be held when two or more leagues use the same officials organization. A representative of each league and the officials group involved will be invited and given ample time to review assignments and recommend any necessary changes. The assignments will be available to OBRs through their sub-assigner in *ArbiterSports* 5 days prior to assigning meetings.
6. Officials' organizations sub-assigners will be selected and approved by the Section VI Executive Director and OBRs jointly. Their duties will include, but are not limited to, keeping rosters and rankings current, recommending changes prior to publishing assignments, and assisting in assigning turnbacks. Sub-assigner fees posted by *ArbiterSports* will be the responsibility of each group. Said fees are not to exceed \$25.00 per year for the duration of this contract.
7. Annual Timelines will be established by the league assigners for the North and sub-assigners for the South and approved by the Section VI Athletic Council. Once approved, these timelines will be posted on the Section VI website. The timelines will include deadlines for all sports schedules, officials' availabilities, rosters and rankings updates, assigning in *ArbiterSports*, and dates for review and publishing of assignments.
8. The current roster in *ArbiterSports* is the Section VI Master Roster for each organization. Updates to this roster must be submitted to the Section office by the OBR sub-assigner prior to the start date for assigning in the Section VI Athletic Council approved North and South Timelines. Hard copy rosters will include name, address, all phone numbers, e-mail address, level of certification, and suggested ranking.
9. No high school assignments will be made or accepted prior to the posted assigning date for each sport season.
10. When the by-laws of an official's organization limit varsity level assignments to one per day, the Section will honor this request at its assigning meetings.
11. The leagues/organizations shall notify the Section of the names of new League Assigning Agents/ sub-assigners. The complete list of all assigners in *ArbiterSports* will be posted on the Section website along with the North and South Timelines.
12. Northern Assigning. The round table auto assign for the North should be run in the following manner:
 - Even number years:
Assign order Fall: F. Hockey, G. Swim, XC, G. Soccer, B. Soccer, BVB, GVB
Assign order Winter: B. Swim, Wrestling, B. Basketball, G. Basketball
 - Odd number years:
Assign order Fall: F. Hockey, G. Swim, XC, BVB, GVB, Boys Soccer, Girls Soccer
Assign order Winter: B. Swim, Wrestling, G. Basketball, B. Basketball

13. The assigning of Sectional level officials is the responsibility of each individual sports chair and his/her committee.

Assigning Meetings:

Assigning meetings and publishing dates will be posted in the annual Section VI Athletic Council approved North and South Timelines on the Section website (see item 9 above).

Fall sports	before July 15
Winter sports	before November 15
Spring sports	before March 15

14. No official should be required to give an assigner/sub-assigner a percentage of his/her wages in order to receive high school or modified level contests regardless of what an organization's constitution or by-laws state.

Responsibilities of Schools

1. Dressing Facilities: each school shall provide a private, safe, sanitary, and secure dressing facility for officials, both male and female, away from team facilities. It must be easily accessible to the officials and provide shower facilities if possible. (ie. coaches room)
2. Because of the concern for the transmission of infectious diseases, i.e. HIV and Hepatitis, home schools shall make the necessary arrangements for proper sanitation of all sports related equipment.
3. Ensure that all equipment utilized by officials is completely stable and safe and in compliance with all NYSPHSAA rules and sports specific rules for each sport. (ex: stands for Volleyball Officials, stable and properly padded).
4. Ensure that each working official meets the standards of S.A.V.E. legislation. On behalf of each member school, Section VI will verify each prospective official's fingerprint and background clearance via NYSED and ensure receipt of required documentation.
5. Process all vouchers in a timely manner to ensure working officials are paid within thirty (30) working days of the date of employment or the submission of a completed voucher.
6. Provide visible supervision/security beyond the home school coaching staff.
7. Inclement weather notification: When a contest is cancelled / postponed because of a verifiable emergency (i.e.) weather conditions, schools will make pre-arranged media notifications.
8. If schools are closed, typically contests are cancelled unless contacted by league/school authorities.
9. If a contest is cancelled after the school day has started, a designated school official shall notify all involved officials. Said notification is to be made immediately after the decision to cancel the contest has been made. Where a contest is cancelled less than two hours before the scheduled start for an invalid reason, the official shall be entitled to file a Form X.

If a problem with any of the first 6 items listed is encountered by an official he/she should notify his or her OBR at once. Problems should then be forwarded to the Section Executive Director for evaluation and potential resolution.

Responsibilities of Working Officials

1. Register with *ArbiterSports.com* for the purpose of management and obtaining availabilities and assigning.
2. Be on site at all assigned contests at least 15 minutes prior to the posted start time.
3. Read the State/Section Sportsmanship pledge prior to the start of all contests.
4. Submit player/coach disqualification forms to the Section VI office within 3 days of a disqualification.
5. Officials are not required to report scores on the Arbiter website, *except during sectional competition in team sports*. Officials are only required to report disqualifications, Form X, injury, spectator conduct, and abnormal situations that occur at a contest.
6. Submit complete and legible vouchers to the proper authorities at the completion of all assignments.
7. Be fingerprinted and cleared pursuant to SAVE legislation. Officials must be fingerprinted and submit all required documentation to OSPRA at SED and the Section VI office in order to receive a conditional appointment. Conditional appointment means that the official will be listed as "clearance pending" on the Section VI website and be allowed to officiate while awaiting clearance. Upon receipt of full clearance from OSPRA, the status of an official will be changed to "cleared", indicating that the official meets all fingerprinting requirements under SAVE legislation. This policy and procedure will remain in effect during the length of the contract unless SAVE regulations concerning the fingerprinting of a new teacher to a school district changes. The parties will then meet to implement the changes.
8. Enforce the Section VI Thunder & Lightning Policy whenever necessary.
9. It shall be the responsibility of the officials to enforce the sportsmanship policy as outlined by NYSPHSAA. The enforcement of this policy shall be supported by Section VI (NYSPHSAA).

Grievance Procedure

Level one: Grievance is submitted orally to the Section VI Executive Director, who will provide a written response within 10 days.

Level two: If the aggrieved party has not received satisfaction at ***Level One***, said grievance should be submitted in writing to the Section VI President within 5 days. The Section VI President will have 5 days to respond in writing.

Level three: If the aggrieved party has not received satisfaction at the two previous levels, the Section VI Executive Director shall submit said grievance to a hearing panel. The panel shall consist of one member of the WNYSO and one member of the Section VI Negotiating Teams and a third party that is mutually agreed on. The decision of this panel will be posted within 10 days and it is binding. (majority rule)

General Clarification:

The hearing panel shall hear testimony and consider evidence from all involved parties. The panel shall have no power to add to, subtract from or modify the provisions of the contract. Decisions should be based on the provisions of the existing language within the agreement.

Grievances concerning alleged violations of the State contract shall follow the local procedure and may be subject to appeal to the state.

Other Provisions of This Agreement

1. All post season concerns relevant to this agreement shall be reported to the Section VI Executive Director. He/She will evaluate those concerns on a sport specific basis and attempt to implement suggestions for improvements that will benefit involved parties.
2. Representation from Section VI and WNYSO will jointly evaluate all proposals for major changes in assigning and/or payment procedures.
3. All current and/or updated SAVE and Subsequent Arrest Policies and/or Procedures will be forwarded to the Leadership of the WNYSO Team when requested.
4. Section VI will continue to evaluate the current systems used to rank officials. When appropriate, joint committees will be convened to evaluate the process on a sport specific basis. Joint committees will consist of the Section VI Executive Director, involved OBR's and assigners, and when necessary outside professionals whose expertise is relevant to the task.

This agreement contains the entire understanding between the parties, and may not be modified except by an instrument in writing executed by all of the parties hereto.

Definitions

- Assignment:** Verbal and/or written acceptance of a contest by an official.
- Exhausted Roster:** Insufficient number of available officials to cover scheduled contests on a given date(s).
- Form-X:** Procedure used to rectify any financial problem that may occur when issuing and completing assignments. All necessary negotiations will be handled by the Section VI Executive Director, the involved OBR, and the involved member school(s).
- Geographic Area:** For the purpose of rewarding territorial travel fees, travel from Erie, Niagara and Orleans County to Chautauqua and Cattaraugus (and reverse) will be eligible. Travel from Chautauqua to Cattaraugus County (and reverse) will be eligible.
- Grievance:** A submitted complaint alleging misinterpretation or inequitable application of any provision within this agreement.
- LAA:** League Assigning Agent
- OBR:** Officials Board Representative
- SAVE:** Schools Against Violence in Education
- WNYSO:** Western New York Sports Officials

Fee Schedule

BASEBALL and SOFTBALL

Level	# Officials	13-14	14-15	15-16	16-17	17-18
Varsity	2	80.00	80.00	82.00	83.00	85.00
Junior Varsity	2	57.50	57.50	59.50	60.50	62.50
9 th Grade	2	57.50	57.50	59.50	60.50	62.50
Modified	2	51.50	51.50	54.50	55.50	56.50
Sectionals	2	87.00	87.00	89.00	90.00	92.00
Sectionals (Finals Only)	3	87.00	87.00	89.00	90.00	92.00

BASKETBALL

Level	# Officials	13-14	14-15	15-16	16-17	17-18
Varsity	2	86.00	86.00	88.00	89.00	91.00
Junior Varsity/Unified	2	62.00	62.00	64.00	65.00	67.00
9 th Grade	2	62.00	62.00	64.00	65.00	67.00
Modified	2	54.50	54.50	57.50	58.50	59.50
Modified Double Header	2	77.00	77.00	80.00	81.00	82.00
Sectionals (Excluding Finals)	2	95.00	95.00	97.00	98.00	100.00
Sectional Semi-Finals & Finals	3	95.00	95.00	97.00	98.00	100.00

- To qualify as a double header, modified games must be played in the same facility, back to back with the only break being a reasonable warm-up period prior to game 2.

COMPETITIVE CHEERLEADING

Level	# Officials	13-14	14-15	15-16	16-17	17-18
Varsity	*	NA	NA	150.00	150.00	150.00

- * 3 Judges / 2 Safety Judges
- * 4 Judges / 1 Safety Judge

- Base Pay Rate Competitions - 0-5 hours = \$150.00
 - 15-16 \$25 for each additional hour
 - 16-17 \$30 for each additional hour
 - 17-18 \$30 for each additional hour

CROSS COUNTRY

Level	# Officials	13-14	14-15	15-16	16-17	17-18
2 – 4 Schools (one race)	1	59.00	59.00	61.00	62.00	64.00
5 or more Schools (one race)	1	64.00	64.00	66.00	67.00	69.00
League Championships	5	65.00	65.00	67.00	68.00	70.00
Invitationals	2	87.00	87.00	89.00	90.00	92.00
Boys & Girls Sectionals (5 races)	11	72.00	72.00	74.00	75.00	77.00

- For each additional race add \$7.00
- For League Championships, Invitationals & Sectionals any modification to the number of working officials must be approved by the OBR and Meet Chairperson.

FIELD HOCKEY

Level	# Officials	13-14	14-15	15-16	16-17	17-18
Varsity	2	79.00	79.00	81.00	82.00	84.00
Junior Varsity	2	56.50	56.50	58.50	59.50	61.50
Modified	2	50.50	50.50	53.50	54.50	55.50
Modified	1	58.50	58.50	61.50	62.50	63.50
Varsity & Junior Varsity	2	111.50	111.50	113.50	114.50	116.50
Sectionals	2	85.50	85.50	87.50	88.50	90.50

- One (1) official will be assigned to all modified contest unless two (2) are requested by the home school. Request must be posted prior to the fall assigning date.

FOOTBALL

Level	# Officials	13-14	14-15	15-16	16-17	17-18
Varsity	4/5 (etc.)	86.00	86.00	88.00	89.00	91.00
Junior Varsity & Freshman	4	62.00	62.00	64.00	65.00	67.00
Modified	3	54.50	54.50	57.50	58.50	59.50
Sectionals, Funke Bowls, Playoffs	5	95.00	95.00	97.00	98.00	100.00
Chain Crew-Sectional Finals Only	4	18.00	18.00	20.00	21.00	23.00

- Five (5) officials for regular season, varsity level contests will be made available upon request.
- Overtime is included in the regular season varsity fee.
- Each School in Section VI will use 5 officials at the varsity level, once in each of the remaining three years of this contract. This assignment will be in work week 8 for all "C" & "D" schools.
- Chain Crews will not be assigned to bowl games.

GYMNASTICS

Level	# Officials	13-14	14-15	15-16	16-17	17-18
Varsity Dual	2	73.00	73.00	75.00	76.00	78.00
Varsity Triangular	2	103.00	103.00	105.00	106.00	108.00
Varsity Triangular	3	73.00	73.00	75.00	76.00	78.00
Sectional * Boys	4	103.00	103.00	105.00	106.00	108.00
Sectional * Girls	6**	103.00	103.00	105.00	106.00	108.00

- * If fewer than the number required are assigned, this remains a per official rate.
- ** Upon committee request the Section will assign a maximum of eight (8) officials.
- When four (4) or more school participate in an event add an adjusted fee to each official:
 - \$18.00 in 13-14 \$20.00 in 16-17
 - \$18.00 in 14-15 **\$21.00 in 17-18**
 - \$19.00 in 15-16

ICE HOCKEY

Level	# Officials	13-14	14-15	15-16	16-17	17-18
Varsity	2	86.00	86.00	88.00	89.00	91.00
Junior Varsity	2	62.00	62.00	64.00	65.00	67.00
9 th Grade	2	62.00	62.00	64.00	65.00	67.00
Modified	2	54.50	54.50	57.50	58.50	59.50
Sectionals	2	95.00	95.00	97.00	98.00	100.00

INDOOR TRACK - Winter

Level	# Officials	13-14	14-15	15-16	16-17	17-18
Four (4) or more schools	4	121.00	121.00	123.00	124.00	126.00
Boys/Girls Sectionals	12	134.00	134.00	136.00	137.00	139.00

- Sectional fees will be split proportionally between groups #10 and #11.

LACROSSE BOYS

Level	# Officials	13-14	14-15	15-16	16-17	17-18
Varsity	3	82.50	82.50	84.50	85.50	87.50
Junior Varsity	2	62.00	62.00	64.00	65.00	67.00
9 th Grade	2	62.00	62.00	64.00	65.00	67.00
Modified	2	54.50	54.50	57.50	58.50	59.50
Sectionals	3	95.00	95.00	97.00	98.00	100.00

1. When exhausted rosters limit the assignment to two (2) officials at the varsity level, both will be paid a single varsity fee.
2. A fourth (4) official at ½ fee will be assigned to all sectional finals.

LACROSSE GIRLS

Level	# Officials	13-14	14-15	15-16	16-17	17-18
Varsity	2	86.00	86.00	88.00	89.00	91.00
Junior Varsity	2	62.00	62.00	64.00	65.00	67.00
9 th Grade	2	62.00	62.00	64.00	65.00	67.00
Modified	2	54.50	54.50	57.50	58.50	59.50
Sectionals	3	95.00	95.00	97.00	98.00	100.00

1. A fourth (4) official at ½ fee will be assigned to all sectional finals.

SOCCER

Level	# Officials	13-14	14-15	15-16	16-17	17-18
Varsity	2	82.50	82.50	84.50	85.50	87.50
Junior Varsity	2	59.00	59.00	61.00	62.00	64.00
9 th Grade	2	59.00	59.00	61.00	62.00	64.00
Modified	2	52.50	52.50	55.50	56.50	57.50
Sectionals	2	88.00	88.00	90.00	91.00	93.00
Sectional – Semi-Finals	3	2 at 69.00	2 at 69.00 1 at 77.00	2 at 71.00 1 at 79.00	2 at 72.00 1 at 80.00	2 at 74.00 1 at 82.00
Sectional –Finals	3	1 at 77.00	2 at 79.00 1 at 90.00	2 at 81.00 1 at 92.00	2 at 82.00 1 at 93.00	2 at 84.00 1 at 95.00

Sectional Finals

1. A fourth official at ½ fee of the lesser rate will be assigned to all sectional finals.

SWIMMING

Level	# Officials	13-14	14-15	15-16	16-17	17-18
Varsity	2	67.00	67.00	69.00	70.00	72.00
Junior Varsity	2	48.00	48.00	50.00	51.00	53.00
Varsity & Junior Varsity	2	94.00	94.00	96.00	97.00	99.00
Modified	1	48.00	48.00	51.00	52.00	53.00
Modified Boys & Girls	1	66.00	66.00	69.00	70.00	71.00
League Championship	5/12	65.00	65.00	67.00	68.00	70.00
Sectionals	8	68.00	68.00	70.00	71.00	73.00
League & Sectional Diving	8	68.00	68.00	70.00	71.00	73.00

1. Meets with Diving add \$5.00 / official.
2. Boy / Girl Meets will follow the same fee schedule as Var / JV.
3. Two (2) officials will be assigned to all varsity level contests unless three (3) are requested. Requests must be posted prior to the assigning date.
4. League Championship meets will require (12) officials when lane times are required and (5) officials when lane times are provided by the League.
5. Extra heats: Varsity & JV add \$2.00 per heat. Modified \$1.50 per heat

TRACK & FIELD - Spring

Level	# Officials	13-14	14-15	15-16	16-17	17-18
Varsity 2 Schools	2	73.00	73.00	75.00	76.00	78.00
Junior Varsity 2 Schools	2	53.00	53.00	55.00	56.00	58.00
Varsity and Junior Varsity	2	103.00	103.00	105.00	106.00	108.00
Varsity - Boy/Girl	2	104.00	104.00	106.00	107.00	109.00
Varsity and JV – Boy/Girl	2	149.00	149.00	151.00	152.00	154.00
Varsity – Boy/Girl – 3 schools	2	149.00	149.00	151.00	152.00	154.00
Double Dual (3 schools 1 heat)	2	73.00	73.00	75.00	76.00	78.00
Double Dual (3 schools 2 heats)	2	104.00	104.00	106.00	107.00	109.00
Mod Boy/Girls (2 schools)	1	48.00	48.00	51.00	52.00	53.00
Mod Boy/Girl (3 schools)	1	65.00	65.00	68.00	69.00	70.00
Pentathlon	3	77.00	77.00	79.00	80.00	82.00
League Championships Boy/Girl	2/school to max 16	73.00	73.00	75.00	76.00	78.00
Sectionals Boy/Girls	20	73.00	73.00	75.00	76.00	78.00

1. Extra heats: - Varsity and JV add \$3.00 / heat
Modified add \$1.50 / heat

2. When both officials are responsible for Long and Triple Jump:
Varsity add \$9.00
JV add \$5.00

3. Fee schedule for Invitationals (4 Schools or more)

	13-14	14-15	15-16	16-17	17-18
(1) 4 hours or less	\$73.00	\$73.00	\$75.00	\$76.00	\$78.00
(2) 5 hours	\$81.00	\$81.00	\$83.00	\$84.00	\$86.00
(3) 6 hours	\$91.00	\$91.00	\$93.00	\$94.00	\$96.00
(4) 7 hours plus	\$106.00	\$106.00	\$108.00	\$109.00	\$111.00

Hours to be determined + / - to the ½ hour.

4. Four (4) Schools or more, one sex: add \$6.00 / extra school
Both Boys and Girls: add \$9.00 / extra school (extra = over 3)

5. Four Schools, modified boy/ girl: 10-11 11-12 12-13 13-14 14-15 15-16 16-17 17-18
89.00 90.00 92.00 92.00 92.00 95.00 96.00 97.00

No limit to the number of heats.

6. When 32 caliber shells are provided by the officials add \$24.00 thru 2018.

VOLLEYBALL

Level	# Officials	13-14	14-15	15-16	16-17	17-18
Varsity 3/5	2 Var	83.00	83.00	85.00	86.00	88.00
	1 JV		83.00	85.00	86.00	88.00
	1 Var		83.00	85.00	86.00	88.00
Junior Varsity 3/5	2	57.00	57.00	59.00	60.00	62.00
Junior Varsity 2/3	2	53.00	53.00	55.00	56.00	58.00
Combined Officials						
Varsity 3/5 JV 3/3	2 Var	112.00	112.00	114.00	115.00	117.00
	1 JV	103.00	103.00	105.00	106.00	108.00
	1 Var	118.00	118.00	120.00	121.00	123.00
Modified 3/3	1	48.00	48.00	51.00	52.00	53.00
Modified 3/3	2			43.00	44.00	45.00
Modified 5/5	1	63.00	63.00	66.00	67.00	68.00
Modified 5/5	2			58.00	59.00	60.00
Sectionals 3/5 match	2	88.00	88.00	90.00	91.00	93.00
Lines people Sectional semis & finals	2	19.00	19.00	21.00	22.00	24.00
Tournaments / Game						
Varsity 25 pt. rally	2	18.25	18.25	20.25	21.25	23.25
JV 25 pt. rally	2	13.75	13.75	15.75	16.75	18.75

*One official assigned to modified, unless school requests 2 officials.

WRESTLING

Level	# Officials	13-14	14-15	15-16	16-17	17-18
Varsity	1	86.00	86.00	88.00	89.00	91.00
Junior Varsity	1	62.00	62.00	64.00	65.00	67.00
Varsity – Junior Varsity	1	123.00	123.00	125.00	126.00	128.00
Modified & 9 th Grade	1	54.50	54.50	57.50	58.50	59.50
Tournaments – Varsity	*	5.75	5.75	5.86	5.93	6.06
Tournaments – Junior Varsity	*	4.15	4.15	4.26	4.33	4.46
Sectionals and Qualifiers	*	6.15	6.15	6.28	6.35	6.50
Mat Assistants – Semi Finals & Finals	1	46.00	46.00	48.00	49.00	51.00

❖ The number of officials is to be determined by the tournament chairman. Fees are expressed per bout.

1. Mat assistant – semi-finals will be paid per event.
2. For regular season exhibition matches:
 - > up to 7 bouts – add (per bout)
 - \$4.15 in 13-14
 - \$4.15 in 14-15
 - \$4.26 in 15-16
 - \$4.33 in 16-17
 - \$4.46 in 17-18**

A full JV fee will be paid for 8 or more exhibitions.

3. Modified from bout 21 and up, 1/20th of base pay
 - \$2.87 per bout in 2015-2016
 - \$2.92 per bout in 2016-2017
 - \$2.97 per bout in 2017-2018**

The Mileage premium for travel to neighboring territory is \$20.00 for all sports **Sectionals Only**.

Scrimmage Fees

Pre-season - Scrimmage fees, ALL SPORTS for the duration of this contract:
 Varsity Level \$40.00, Junior Varsity/Modified/Freshman Level \$30.00
 Regular Season - Fees for Scrimmages held during the regular season will be regular season contest rate.

Staffing of Contests – as per Arbitration Report #01-14-000-7213

- a. Districts must utilize the required minimum number of officials as stated in the rule book for that specific sport.
- b. Additional officials beyond the minimum requirement may be utilized at the discretion of the participating schools.
- c. Utilizing less than the minimum required number of officials for an event is only permitted in situations where the roster of available officials is exhausted.